

28th May 2023

H.E. António GuterresSecretary-General United Nations New York, NY 10017USA

Dear Secretary-General,

I am pleased to confirm that Mindsights Sdn Bhd (Mindsights) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anticorruption. With this communication, we express our commitment to making the UN Global Compact and itsprinciples part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Mindsights will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress
  through which we will disclose our company's continuous efforts to integrate the
  Ten Principles into our business strategy, culture and daily operations, and
  contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours.

Fareed Abdul Ghani

Managing Director/ Principal

Mindsights Sdn Bhd

\*The letter must be signed by the highest executive in the company.